



सत्यमेव जयते

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**Description of Document** : Article 4 Affidavit  
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## Memorandum of Understanding (MoU)

This Memorandum of Understanding (MoU) is entered into this 26-03 day of 2026 between,

**GNIOT Group of Institutions** having its College Campus at Plot No 7, Knowledge Park II, Greater Noida, (UP – 201310)

**AND**

**Bihpuria College**, P.O/ P.S Bihpuria, Dist Lakhimpur, Assam, Pin- 784161

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### **Purpose of the MoU**

The purpose of this MoU is to establish a collaborative framework between the two institutions for promoting **academic cooperation, knowledge sharing, and mutual development** in the areas of **Education, Research, Training and skill development**.

This collaboration aims to strengthen institutional capabilities and create opportunities for faculty and students through joint initiatives and shared resources.

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### **Scope of Collaboration**

The activities planned for the academic year are aimed at developing:

- (i) the skills of faculty members,
  - (ii) the skills of students in key areas of concern, and
  - (iii) fostering joint academic and professional engagements.
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### **Faculty Development Programmes (FDPs)**

The Faculty Development Programmes are designed to enhance research capabilities and strengthen the intellectual capital of both institutions. These programmes may be conducted in **online or offline modes**.

FDPs may be:

- Jointly delivered by both institutions to external participants, or
- Delivered by one institution (GIMS/Bihpuria College) to the other.

**Two FDPs** are proposed for the academic year.

**Indicative Areas for FDPs:**

- Research Paper Writing
  - Case-Based Teaching
  - Outcome-Based Education
  - Research Methodology
  - Functional Areas (Finance, Marketing, HR, etc.)
  - Contemporary Teaching-Learning Practices
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**Student Development Programmes (SDPs)**

Student Development Programmes aim to enhance **soft skills, technical competencies, and communication abilities.**

- Modules of **15–20 hours** will be designed and delivered by faculty.
- Delivery mode: **Online/Offline**, as mutually agreed.

**Proposed Modules for the Academic Year:**

- One module on Soft Skills Development
- One module on IT Skills (e.g., Excel, Python)
- One module on Communication Skills

**Additional SDP Activities:**

- Participation in academic and co-curricular events
  - Industry exposure initiatives
  - Course delivery (fully/partially)
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**Joint Academic Events**

To promote collaborative learning and research:

- **One Joint International Conference** will be organized during the academic year.

Other possible joint activities include:

- Joint Research Projects
  - Joint Webinars
  - Joint Research Publications
  - Other Collaborative Publications
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**Management Development Programmes (MDPs)**

Both institutions will explore collaboration in delivering Management Development Programmes by pooling resources.

**Proposed Activities:**

- Joint delivery of existing MDP calendar programmes
- Tailor-made MDPs for industry
- Joint consulting projects

**Two MDPs** are proposed for the academic year.

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**Research and Publication Initiatives**

- GIMS has launched a research journal.
- Collaborative publication efforts will be undertaken.

**One joint issue** will be published during the academic year.

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**Development of Joint Study Material**

Faculty members from both institutions will collaborate to develop teaching-learning materials in specialized areas.

**Four joint study materials** are proposed for development during the academic year.

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**Student Immersion Programmes**

These programmes aim to provide practical exposure and experiential learning opportunities:

- Industrial Visits
  - Certification in Business Analytics by GIMS
  - Corporate Sessions
  - Educational Excursion (e.g., Delhi NCR)
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**Responsibilities of the College**

The participating college agrees to:

- Provide necessary infrastructure for all activities
  - Encourage participation of faculty and students
  - Coordinate implementation of joint programmes
  - Share relevant academic data as required
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**Duration of the MoU**

This MoU shall remain in effect for a period of 03 year(s) from the date of signing and may be renewed upon mutual agreement.

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**Dispute Resolution**

Any disputes arising out of this MoU shall be resolved amicably through mutual discussion between the parties.

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**Nature of Agreement**

Contd.../-

This MoU is **not legally binding** but reflects the intent of both parties to collaborate in good faith.

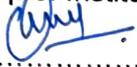
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**Effective Period**

This MoU shall be deemed to commence from 26-03-2026 (date of signing) and shall remain in force until 26-03-2029

For

GNIOT Group of Institutions

Signature.....

Name Pradeep Dey

Designation vice president -outreach cell

Date 26/03/26

For

Bihpuria College

Signature.....

Name Dr. Anubha Kr. Hazarika

Designation Principal, Bihpuria College.

Date 26-03-2026